

17 August 2026

At the conclusion of the Equity and Housing Committee

Community Services and Facilities Committee

Agenda

- 1. Confirmation of Minutes**
- 2. Statement of Ethical Obligations and Disclosures of Interest**
- 3. Grants - Ad Hoc Grant - Bridge Housing Limited/PCYC - Capital Works Funding**
- 4. Grants - Accommodation Grants**
- 5. Adoption - Support for Charities Policy**

Disclaimer, Terms and Guidelines for Speakers at Council Committees

As part of the democratic process, the City invites members of the community to speak directly to Councillors during Committee meetings about items on the agenda.

Webcast

In accordance with the *City of Sydney Code of Meeting Practice*, Committee meetings are recorded and webcast live on the City of Sydney website at <https://webcast.cityofsydney.nsw.gov.au/>

Members of the public attending a council or committee meeting may have their image, voice and personal information (including name and address) recorded, publicly broadcast and archived for the balance of the council's term or at least 12 months after the meeting, whichever is the longer period.

Consent

By attending a council or committee meeting, members of the public consent to this use of their image, voice and personal information.

Disclaimer

Statements made by individuals at a council or committee meeting, and which may be contained in a live stream or recording of the meeting are those of the individuals making them, and not of the City. To be clear, unless set out in a resolution of council, the City does not endorse or support such statements.

The City does not accept any liability for statements made or actions taken by individuals during a council or committee meeting that may be contrary to law, including discriminatory, defamatory or offensive comments. Such statements or actions are not protected by privilege and may be the subject of legal proceedings and potential liability, for which the City takes no responsibility.

Guidelines

To enable the Committee to hear a wide range of views and concerns within the limited time available, we encourage people interested in speaking at Committee to:

1. Register to speak by calling Secretariat on 9265 9702 or emailing secretariat@cityofsydney.nsw.gov.au before 10:00am on the day of the meeting.
2. Check the recommendation in the Committee report before speaking, as it may address your concerns so that you just need to indicate your support for the recommendation.
3. Note that there is a 3 minute time limit for each speaker (with a warning bell at 2 minutes) and prepare your presentation to cover your major points within that time.
4. Avoid repeating what previous speakers have said and focus on issues and information that the Committee may not already know.
5. If there is a large number of people interested in the same item as you, try to nominate 3 representatives to speak on your behalf and to indicate how many people they are representing.

Committee meetings can continue until very late, particularly when there is a long agenda and a large number of speakers. This impacts on speakers who have to wait until very late, as well as City staff and Councillors who are required to remain focused and alert until very late. At the start of each Committee meeting, the Committee Chair may reorder agenda items so that those items with speakers can be dealt with first.

Committee reports are available at <https://meetings.cityofsydney.nsw.gov.au/>

Item 1.

Confirmation of Minutes

Minutes of the following meetings of the Community Services and Facilities Committee are submitted for confirmation:

Meeting of 22 June 2026

Item 2.**Statement of Ethical Obligations**

In accordance with section 233A of the Local Government Act 1993, the Lord Mayor and Councillors are bound by the Oath or Affirmation of Office made at the start of the Council term to undertake their civic duties in the best interests of the people of the City of Sydney and the City of Sydney Council and to faithfully and impartially carry out the functions, powers, authorities and discretions vested in them under the Local Government Act 1993 or any other Act, to the best of their ability and judgement.

Disclosures of Interest

Pursuant to the provisions of the Local Government Act 1993, the City of Sydney Code of Meeting Practice and the City of Sydney Code of Conduct, Councillors are required to disclose and manage both pecuniary and non-pecuniary interests in any matter on the agenda for this meeting.

In both cases, the nature of the interest must be disclosed.

This includes receipt of reportable political donations over the previous four years.

Item 3.**Grants and Sponsorship - Ad Hoc Grant - Bridge Housing Limited/PCYC - Capital Works Funding**

File No: X006614

Summary

The City received a grant request from Bridge Housing Limited for a new community facility to be delivered as part of a mixed housing project, called Redfern Place, at 600-660 Elizabeth Street, Redfern. This facility will replace an existing community building that PCYC South Sydney, a Police Citizen's Youth Clubs NSW local club, had occupied at 638 Elizabeth Street, Redfern, since 1952.

On 17 March 2025, Council provided in-principle support for a \$5M grant to Bridge Housing Limited to support the delivery of the proposed community facility, subject to approval of a State Significant Development application for the project and formal Council approval of the grant following the proper assessment process.

Development consent for the project was provided by the Minister for Planning and Public Spaces on 24 September 2025.

The City has been in regular communication with Bridge Housing. On 7 July 2026, Bridge Housing confirmed further details of the project, which has progressed to an appropriate point for Council to approve a grant for the project.

This report recommends Council approve a \$5M grant to support the building of the community facility for the benefit of the Redfern community, and in line with the City's Open space, sports and recreation needs study 2016.

Recommendation

It is resolved that:

- (A) Council approve a cash grant to Bridge Housing Limited for \$5 million (excluding GST) to support the construction of a new community facility as part of the Redfern Place development at 600-660 Elizabeth Street, Redfern, subject to the following conditions:
 - (i) approval of the cash grant will be withdrawn if:
 - (a) the project materially changes from the current proposal as outlined in recommendation (A)
 - (b) Bridge Housing does not demonstrate evidence of a construction certificate having been obtained for the project by 1 December 2027
 - (ii) the grant funds will only be paid when evidence of a construction certificate for the project is provided
 - (iii) a covenant must be registered on the title to the community facility building that limits use of the land to a community facility in perpetuity, on terms required by the City, prior to occupation or commencement of use (whichever occurs first) of the community facility
 - (iv) a subdivision certificate for the development will only be issued by the City when evidence of the instrument that will register the covenant on title required by recommendation (A)(iii) is provided
 - (v) until the covenant required by recommendation (A)(iii) is registered on title, the City will require the grant to be repaid in full indexed annually by CPI if:
 - (a) the project materially changes from the current proposal as outlined in recommendation (A), or
 - (b) the community facility at Redfern Place is not fully completed and operational (including fit-out and activation) by 1 September 2030
 - (vi) acquittal of the grant is to be provided by way of:
 - (a) evidence of registration of the covenant required by recommendation (A)(iii)
 - (b) evidence from Bridge Housing of a legally binding lease or agreement with PCYC, or similar organisation, for the activation and operation of the community facility at Redfern Place
- (B) authority be delegated to the Chief Executive Officer to:
 - (i) finalise negotiations, execute and administer the grant agreement with Bridge Housing Limited in accordance with this report
 - (ii) otherwise administer all matters relating to this grant.

Attachments

- Attachment A.** Bridge Housing to City of Sydney - Letter seeking community facility funding - July 2026
- Attachment B.** PCYC South Sydney - Equitable access
- Attachment C.** 17 March 2025 Council Resolution - City of Sydney Support for a new Police Citizens Youth Club (PCYC) in Redfern
- Attachment D.** 28 July 2026 City of Sydney's commitment to and support for the Bridge Housing project

Background

1. Bridge Housing Limited is a Tier 1 community housing provider and registered charity that has been operating in Sydney since 1984 (formerly as South-West Inner Sydney Housing Cooperative). Bridge Housing manage 3,600 properties across metropolitan Sydney and provide homes to 5,700 people.
2. Homes NSW is the NSW Government department responsible for growing and managing the supply of housing in NSW. They manage the largest portfolio of housing in Australia, with over 125,000 properties.
3. Police Citizens Youth Clubs (PCYC) NSW Ltd has been operating for over 85 years in 66 locations across NSW. They are a low-cost service provider that offers membership and access to a suite of programs and activities for young people who are disadvantaged and/or disengaged. These programs focus on building confidence, life skills and resilience to improve education outcomes and provide skills that enable young people to enter the workforce.
4. PCYC South Sydney, a PCYC local club, had occupied a site at 638 Elizabeth Street, Redfern since 1952. The club ceased operations at this site in December 2024, in advance of the renewal of the area, and the building has since been demolished. Current members able to access the PCYC Woolloomooloo club.
5. Bridge Housing Limited and Homes NSW are partnering to deliver a mixed housing project, called Redfern Place, at 600-660 Elizabeth Street, Redfern. The project will provide around 350 new social, affordable and specialist disability support homes. It will also provide a new 3,500sqm community facility to replace the PCYC South Sydney, a new head office location for Bridge Housing and a community hub.
6. The new community facility is designed to meet current and future community needs. The facility will provide for fitness, health and wellness programs as well as social enterprise ventures, with a focus on engaging all members of the community. It will include an indoor multi-purpose sports court, gymnastics space, gym (including boxing ring) and multi-purpose youth space, along with a number of multi-purpose education, meeting and community rooms.
7. The new community facility will be a standalone building in the Redfern Place precinct. The estimated total cost to deliver the community facility is \$32M.
8. On 17 March 2025, Council resolved to provide in-principle support for a \$5M grant to Bridge Housing to support the delivery of the proposed community facility which would replace the PCYC South Sydney, subject to approval of the State Significant Development application for Redfern Place and formal Council approval of the grant following the proper assessment process.
9. Development consent for Redfern Place, including the new community facility, was provided by the Minister for Planning and Public Spaces on 24 September 2025.
10. On 7 July 2026, Bridge Housing provided an update on the project and sought the City's commitment to the provision of the \$5M grant towards the delivery of the new community facility. Bridge Housing also confirmed that demolition of the former South Sydney PCYC building has been completed, and that it is currently undertaking the site investigations and other activities required under the development consent. A copy of the correspondence from Bridge Housing is at Attachment A to the subject report.

11. Pending Housing Australia Future Fund Facility support, which has been applied for as set out below, major works will commence in early 2027. Completion of the community facility cold shell is anticipated in 2029. Subject to securing the necessary fit-out funding, Bridge Housing's objective is for the facility to be operational from August 2029.
12. The project is proposed to be delivered in a single construction stage, with the first Construction Certificate expected to apply to the initial site and building works across the project, including the community facility. Based on the current program, Bridge Housing anticipate the first Construction Certificate will be issued in late 2026.
13. PCYC South Sydney intend to operate limited services from PCYC Woolloomooloo until the new community facility is complete at Redfern Place, at which time they will relocate to the new facility. The mechanism by which they will occupy this space is yet to be confirmed by Bridge Housing but is anticipated to be resolved by the end of 2026.
14. A comprehensive range of programs for all ages and interests will be provided from the new community facility at Redfern Place and will include subsidised and free programming for community. Programs will include those for young people, developed in collaboration with the NSW Police Youth and Crime Prevention commands, along with free youth drop in spaces, free school holiday activities, community room hire, and community events including weekly food support and a community Christmas barbeque.
15. The facility and services will complement programs and services the City offers in the Redfern area through the Redfern Community Centre and 119 Redfern Street, the City's Aboriginal knowledge and culture centre. The City does not operate a recreation facility in the Redfern area, with the nearest being Prince Alfred Park Pool in Surry Hills and Gunyama Park Aquatic Centre in Zetland.
16. Bridge Housing has advised that the estimated total cost to deliver the community facility is \$32M. This includes \$27M for the construction of the building and completion of the cold shell and \$5M for the fitout. No land cost is associated with the new community facility as it is being incorporated into the overall Redfern Place project.
17. In 2024, Bridge Housing applied to Housing Australia, the independent national housing agency, to utilise funding under the Housing Australia Future Fund Facility (HAFFF) and National Housing Accord Facility (NHAF) to develop the site for 100% social and affordable housing, including 3% disability support and 15% housing for Aboriginal and Torres Strait Islander households.
18. A round one application for grant funding was not successful, however, Bridge Housing advised the City on 7 July 2026 that the project has successfully progressed through the Expression of Interest stage of the Housing Australia's Housing Future Fund (HAFF) Round 3 process. Bridge Housing, in partnership with Homes NSW, has now been invited to submit a detailed application, with lodgement targeted for early August 2026. To support this application, the City provided Bridge Housing with a letter of support, reflecting Council's resolution of 17 March 2025.
19. In relation to the delivery of the new community facility, PCYC NSW has committed \$3M and the NSW Government has contributed \$13.4M of funding. Bridge Housing will also provide an in-kind contribution of approximately \$3M. A \$5M contribution by the City will largely secure the remaining funds to enable the cold shell of the facility to be completed.

20. Bridge Housing and PCYC NSW have advised they intend to continue to seek support from other NSW and federal government agencies to secure the funding required for the fit-out and activation of the new community facility. Bridge Housing is confident the community facility will gain further support from other funding sources.

Key implications

Strategic alignment - Sustainable Sydney 2030-2050 Continuing the Vision

21. Sustainable Sydney 2030-2050 Continuing the Vision renews the communities' vision for the sustainable development of the city to 2050. It includes 10 strategic directions to guide the future of the city, as well as 10 targets against which to measure progress. This grant is aligned with the following strategic directions and objectives:
- (a) Direction 3 - Public places for all - The planned new facility replaces a building that was occupied by the South Sydney PCYC for over 70 years. A range of programs offered through the club are designed in collaboration with the NSW Police Youth and Crime Prevention commands and focus on crime prevention, capacity building, vocational education and social responsibility to help break the cycle of disadvantage for at-risk young people in the area. The community facility will be designed to meet the needs of all members of the local community, including residents of Redfern Place, and PCYC NSW have committed to continuing to support the local community through free and low-cost access to club spaces and activities, the details of which are set out in Attachment C to the subject report.
 - (b) Direction 4 - Design excellence and sustainable development - Measures to ensure the environmental resilience and sustainability of the Redfern Place precinct include planned 5-star Green Star Design and As Built rating, increased plantings and canopies and building ventilation to increase heat resilience and reduce heat island effects. An urban solar farm is also planned for the rooftop of the new community facility.
 - (c) Direction 6 - An equitable and inclusive city - PCYC is a registered charity that provides programs in collaboration with NSW Police for at-risk youth to help break the cycle of disadvantage. The proposed facility will also provide a range of programs and services that will support the whole community including free school holiday programs, free and discounted room hire and a range of sport, fitness and recreation activities.
 - (d) Direction 7 - Resilient and diverse communities - programs at the new facility will be open to a wide range of community members, including the residents of Redfern Place and people living in other nearby social and affordable housing, young people and Aboriginal and Torres Strait Islander People.
 - (e) Direction 10 - Housing for all - Redfern Place will deliver around 350 new social, affordable and specialist disability support homes. Bridge Housing intends to develop the site for 100% social and affordable housing, including 3% disability support and 15% housing for Aboriginal and Torres Strait Islander households.

Risks

22. There are a number of risks with the recommended grant:
- (a) All funds required to complete the community facility have not yet been secured and, to reflect this, Bridge Housing's current delivery strategy is completion of the cold shell only as part of the initial construction contract. However, Bridge Housing has demonstrated experience and capability in delivery of similar projects and strong partnerships with State government. The full floor space ratio (FSR) for the social and affordable housing development can only be achieved if the community facility is delivered. This, along with the community benefits of the project, mean it is considered likely that the required funds for this project will be secured.
 - (b) Bridge Housing requires payment of the grant on provision of the first Construction Certificate for the Redfern Place project, which is anticipated to occur in late 2026. As the project will be delivered in a single construction stage, the first Construction Certificate will apply to all the works across the site; it is not specific to the community facility.
 - (c) Whilst the City's grant agreement with Bridge Housing will require the registration of a covenant on title to ensure the ongoing use of the building as a community facility, the covenant cannot be registered prior to payment of the grant and instead will need to occur when the precinct is subdivided which will not occur until later in the project.
 - (d) Bridge Housing has confirmed PCYC's commitment to the project and the operation of the new community facility. However, currently the mechanism by which they will occupy the space is yet to be confirmed by Bridge Housing, but is anticipated to be resolved by the end of 2026.
23. The identified risks arising from the recommended grant are within the City's risk appetite, which states:
- (a) We make decisions that align with our corporate objectives, policies and strategies and are committed to conducting our activities in full compliance with applicable laws, regulations and relevant industry standard.
 - (b) We acknowledge that some financial risks may be necessary to achieve our goals, particularly when investing in new initiatives that align with our strategic objectives. We carefully evaluate financial options and risks and consider the potential impact on our financial position, cash flow, and overall stability.
 - (c) Our risk philosophy is centred around achieving a balance between innovation, community and user satisfaction and risk management, ensuring that we meet our strategic objectives to provide the levels of service that are both affordable and considered appropriate by the community.

Social / Cultural / Community

24. As outlined in the City's 2016 Open space, sports and recreation needs study, provision of sport and recreation facilities is essential to support increased density and encourage healthy lifestyles. The development of a new community facility will enable access to increase individual physical and mental health and fitness and enhance social cohesion and community well-being.

25. Bridge Housing has advised that it consulted with local community service providers including Redfern Legal Centre, WEAVE Youth and Community Services, and the Women's and Girls Emergency Centre in developing plans for the facility. Four design jams were held with local Aboriginal community representatives and community feedback incorporated into the final design.

Environmental

26. The design of Redfern Place includes measures to ensure the environmental resilience and sustainability of the precinct for all residents and users of the planned community facility. Bridge Housing will be seeking to achieve a 5-star Green Star Design and As Built rating for the entire development, including the community facility as a standalone building. Street planting and canopies have been included in the facility design, while the building's façade will maximise ventilation and fresh air intake to enhance the facility's heat resilience and combat heat island effects. Bridge Housing is also proposing to deliver an urban solar farm atop the community facility to service the housing development.

Financial implications

27. The proposed \$5M grant is included in the Long Term Financial Plan adopted as part of the resourcing strategy in June 2026.

Relevant legislation

28. Section 356(1) of the Local Government Act 1993 states that a council may, in accordance with a resolution of the council, contribute money or otherwise grant financial assistance to persons for the purpose of exercising its functions. Public exhibition of this grant is not required because the funds are being paid to a not-for-profit organisation that is not operating for private gain.

EMMA RIGNEY

Executive Director City Life

Sam Wild, Manager Grants

Kirsten Woodward, Executive Manager Social City

Attachment A

**Bridge Housing to City of Sydney –
Letter seeking community facility funding –
July 2026**



Monica Barone
Chief Executive Officer
City of Sydney Council
Sydney Town Hall
483 George Street
Sydney NSW 2000

7 July 2026

Re: Elizabeth Street, Redfern – Community Facility Funding

Dear Monica

Thank you for the City of Sydney's ongoing support for the redevelopment of 600–660 Elizabeth Street, Redfern and for the recent discussions between our respective teams regarding delivery of the project and the proposed community facility.

I am pleased to provide an update on the project. Most significantly, the project has successfully progressed through the Expression of Interest stage of Housing Australia's Housing Australia Future Fund (HAFF) Round 3 process and Bridge Housing, in partnership with Homes NSW, has now been invited to submit a detailed application. We are currently preparing that submission, with lodgement targeted for early August 2026.

As part of the detailed application, it is important that we are able to demonstrate support and commitment from key project stakeholders. Accordingly, we are seeking written confirmation from the City regarding its proposed contribution towards the community facility and the timing of that contribution. We would greatly appreciate receiving Council's response by the end of July 2026 so it may be incorporated into the HAFF submission.

Since our previous correspondence, demolition of the former South Sydney PCYC building has been completed and Bridge Housing is currently undertaking the site investigations and other activities required under the development consent. We are also progressing further enabling works later this year, with commencement of the main construction works currently targeted for January 2027.

As discussed with your team, the full funding position for the community facility remains challenging. While funding secured to date provides a strong foundation to deliver a cold shell building, additional funding is required to fund the facility to be fully operational. In response, Bridge Housing has refined the proposed delivery strategy and is now proposing to deliver the community facility as a completed cold shell as part of the initial construction contract. This approach will ensure the building is delivered as part of the broader redevelopment and not impact our ability to deliver in line with the HAFF program. It will also allow for additional funding opportunities to be pursued for the fit-out and activation of the facility.

If you need help with interpreting or translation because English is not your first language, phone the Translating and Interpreting Service on 131 450. They will phone the housing organisation and interpret for you for free. If you are hearing impaired, please contact the TTY Service on 1800 628 310.

Central Office
Level 9, 59 Goulburn Street
Sydney, NSW, 2000

Northern Beaches
Level 1, 660–664 Pittwater Road
Brookvale, NSW, 2100

 02 8324 0800
 customerservice@bridgehousing.org.au
 www.bridgehousing.org.au



Based on the current program, construction commencing in January 2027 is anticipated to result in completion of the community facility cold shell in May 2029. Subject to securing the necessary fit-out funding, our objective is for the facility to become operational in August 2029.

As discussed at our meeting on 29 June 2026, the project is proposed to be delivered in a single construction stage. The first Construction Certificate is therefore expected to apply to the initial site and building works across the project, including the community facility. Based on the current program, we anticipate the first Construction Certificate being issued in November/December 2026.

We also acknowledge Council's comments regarding the potential application of a covenant on title to ensure the ongoing use of the building as a community facility. Bridge Housing is comfortable with this approach in principle and would be pleased to work with Council to develop an appropriate mechanism as the project progresses. As Bridge Housing will be responsible for the future subdivision and titling of the development, we anticipate that any such arrangement could be accommodated through the titling process.

We greatly appreciate the City's ongoing support for this important project and would welcome written confirmation that:

- the City of Sydney remains committed to contributing \$5 million towards the delivery of the community facility;
- the contribution may be provided following the issue of the first Construction Certificate for the project, currently anticipated in November/December 2026;
- the City acknowledges that the project will be delivered in a single construction stage and that the first Construction Certificate will apply to works across the site, including the community facility; and
- the City acknowledges the current funding position for the community facility, including the proposed cold shell delivery approach, and Bridge Housing's intention to continue pursuing additional funding opportunities to complete the fit-out and activation of the facility.

Thank you again for the City's continued partnership and support. We look forward to continuing to work together to deliver both much-needed social and affordable housing and an important future community asset for Redfern.

Yours sincerely

Laurie Leigh
Chief Executive Officer
Bridge Housing

If you need help with interpreting or translation because English is not your first language, phone the Translating and Interpreting Service on 131 450. They will phone the housing organisation and interpret for you for free. If you are hearing impaired, please contact the TTY Service on 1800 628 310.

Central Office
Level 9, 59 Goulburn Street
Sydney, NSW, 2000

Northern Beaches
Level 1, 660-664 Pittwater Road
Brookvale, NSW, 2100

 02 8324 0800
 customerservice@bridgehousing.org.au
 www.bridgehousing.org.au

Attachment B

PCYC South Sydney – Equitable access

Ensuring Continuity of Accessible sports and active recreation facilities

For the past 72 years the PCYC has provided the Redfern community with low cost and free access to sports and active recreation facilities, programs and activities. We have provided a safe, inclusive place for young people to meet, engage and participate; to gain access to information and referral to services; and to interact with the Police and other positive role models. We have helped to break down barriers and reduce social isolation and disengagement. Working with NSW Police, PCYC has also supported and mentored 'at risk youth' positively changing the trajectory of their lives.

PCYC NSW is a low-cost service provider and offers free membership of the Club and access to programs and activities for people who are disadvantaged. PCYC NSW also delivers a suite of programs and activities for young people who are disadvantaged and/or disengaged. These programs focus on building confidence, life skills and resilience to improve education outcomes and provide skills that enable young people to enter the workforce.

Without a new facility, PCYC's continued delivery of the above will cease. Filling the capital funding gap will ensure PCYC can not only continue its commitment to the Redfern community, but expand that in line with the opportunities a larger, more diverse facility will bring.

PCYC's Commitment to the Redfern Community

The following are examples of how PCYC will aim to continue to support the local community through free and low cost access to club spaces and activities;

- 80 free memberships annually
- Free access at all opening hours to the Youth & Community Hub
- 25 daily free youth drop in attendances
- 100's of hours of free school holiday activity attendances
- 10 hours per week of free or heavily discounted room hire
- 1000's of hours of free or subsidised sport, fitness and recreation visits
- Community Christmas BBQ with presents for kids
- Weekly food support

PCYC Pricing Policy

PCYC NSW is a registered charity, whose mission is to empower young people to reach their potential through Police and community partnerships. Reflective of this commitment is our pricing structure. We strive to make our activities and facilities accessible to all community members.

PCYC has a core commitment to 'finding a way'. We will work to our best endeavours to ensure no one is turned away whose circumstances may preclude them from fully funding participation in a PCYC activity. We provide this support via external grant funding whenever possible.

Additional discounts are provided for families that create multiple bookings, or book sessions over several days. Special rates can be formulated for use of the facilities by community organisation and local charities to assist in them providing services to the local community.

Youth & Community Hub

The PCYC South Sydney club will have a dedicated “hang out” space for the community which will include casual, soft furnishing, TV’s, computers, gaming consoles and passive leisure activities eg table tennis. The Youth & Community Hub is positioned adjacent to the entry of the club and is before the access control point, this allows for free access to the services within and is usually the first point of contact PCYC makes with local communities.

PCYC Programs

In partnership with NSW Police Force, PCYC offers programs which engage young people and aim to increase social participation and prosocial behaviours. Utilising PCYC facilities, vehicles and resources, there are a number of targeted intervention strategies and evidence-based programs that aim to connect young people to positive mentors, structured employment, personal development programs, fitness and diversionary activities.

A suite of programs has been created to be delivered in partnership with NSW Police - Youth Command to build self-confidence, resilience and respect, reengage in education, identify employment pathways and reduce instances of juvenile crime in young people 10-17 years. Three core programs exist in this suite:

FIT FOR LIFE – an early intervention, entry level activity where young people participate in a fitness session, have breakfast and are transported to school.

FIT FOR CHANGE – term-based program for disengaged youth

FIT FOR WORK – Flagship program which is aimed at developing job readiness skills in young offenders and youth at risk and connecting them with job opportunities.

STEPPING UP: An employment readiness and mentoring support program for 16-18 years old, bridging the divide between secondary education and meaningful permanent employment. Using an evidence-based approach, this two-phase program includes;

1. an intensive 10-week capacity and skills building component, supporting young people to successfully transition from high school to employment opportunities,
2. 6 months supported case management for young people and their employers, focused on supporting employment success and sustainability.

PCYC U-NITES: Program providing after hours activities for ‘at risk’ young people aged 10 -17 years to enhance connection, socialisation and participation opportunities. U-Nites will provide entertainment and recreation options in a safe and supervised space to address instances of youth crime/ and antisocial behaviour which are elevated on Friday and/or Saturday evenings. Supported by NSW Police, U-Nites activities are co-designed with young people including sport, artistic/cultural, gaming and life skill activities with transportation home available at the conclusion of the program.

GRIT (Growth-Mindset Resilience Intervention for Teens) a suite of programs designed to address a health, wellbeing and engagement in young people.

GRIT targets early intervention and prevention to reduce the risk of young people developing mental illness or distress. The program focuses on building a growth and resilient mindset by focusing on factors such as long-term wellbeing, and skill development. GRIT represents a suite of programs that engages young people in a variety of ways

- **PCYC RESET WITH GRIT:** Responding to the age of offending becoming younger, PCYC has developed a new program for Primary students in Years 5-6 experiencing signs of antisocial behaviour and disengagement. This strength-based initiative is co-designed with the school to modify behaviours while supporting the transition to high school. Phase one of the program consists of one-on-one mentoring sessions focused on individual needs, building trust, understanding, and essential life skills. Phase two consists of small group activities with an emphasis on a growth mindset and resilience intervention tailored specifically for this age group.
- **GRIT ONLINE:** A suite of online courses focused on linking nutritional, emotional and social wellbeing and building resilience skills.
- **GRIT with BITE:** A multi-faceted early morning intervention program focused on linking physical, nutritional, emotional and social wellbeing and building resilience skills.
- **LEAD WITH GRIT:** A program aimed to support youth advocacy and promote resilient school leaders.
- **GRIT PATHWAYS:** A program focused on building self-awareness and emotional intelligence for students with challenging behaviours.
- **TRANSITION WITH GRIT:** An early intervention program with a focus on building resilience and support strategies for students transitioning into high school

***note some of these free programs include boxing, fitness and sport sessions eg fit for life**

Sport and Recreation Activities

Our sport and recreation activities are paid services at an affordable rate. When we identify individuals or groups that can not paid the full fees, we either discount or find alternative funding to cover the cost, eg local fund raising, grants, donations – see pricing policy statement above.

Some examples of current prices

• Gym & Fitness	\$9.95 – \$14.95 p/wk
• Gymnastics	\$\$13.50 - \$22.50 p/class
• School Holiday Programs	\$20 - \$50 p/day
• Boxing	\$9 - \$17 p/class
• Drop in Basketball/Netball/Futsal etc	\$7 p/session
• Sports competitions	\$9 - \$11 p/game

These prices are examples of charges across all PCYC's with the range covering youth and adults.

Community Room Hire

PCYC offers spaces for hire by community groups with fees ranging from \$0 - \$80 p/hour depending on the size of the room, time of day and nature of the hire. Requests are assessed on a case by case basis and considered under same sentiment as the pricing policy above.

Attachment C

**17 March 2025 Council Resolution –
City of Sydney support for a new Police
Citizens Youth Club (PCYC) in Redfern**

Resolution of Council

17 March 2025

Item 3.4

City of Sydney Support for a New Police Citizens Youth Club (PCYC) in Redfern

Minute by the Lord Mayor

To Council:

Operating from the NSW Government owned site at 638 Elizabeth Street since 1952, the South Sydney Police Citizens Youth Club (PCYC) has provided a range of activities and support services for young people in the local community, including boxing, Judo, Jiu Jitsu, arts and crafts, basketball and drop-in sessions.

This facility is vital for young people in the local area. That is why the City of Sydney called for the retention and redevelopment of the PCYC in our planning proposal for the site and in our submission to the State Significant Development application for the redevelopment of 600-660 Elizabeth Street, Redfern, which includes the PCYC site.

The redevelopment will deliver around 350 new homes (including at least 109 social, 39 affordable and 11 specialist disability support homes), a new \$38 million, 3,500sqm community facility to replace the PCYC, a new head office location for Bridge Housing and a community hub.

Despite not needing to vacate the site until construction starts, South Sydney PCYC decided to close the facility on 31 December 2024 but continues to offer programs and activities for current members at the PCYC Woolloomooloo.

The proposal

The City has received a grant proposal from Bridge Housing Limited in partnership with PCYC NSW Ltd for a new community facility to be delivered, called Redfern Place, as part of the redevelopment at 600-660 Elizabeth Street, Redfern.

The new community facility will be built on the site and designed to meet current and future community needs. The facility, run by Police Citizens Youth Clubs NSW Ltd (PCYC NSW), will provide fitness, health and wellness programs as well as social enterprise ventures, with a focus on engaging all members of the community.

Programs will include those for young people, developed in collaboration with the NSW Police Youth and Crime Prevention commands, along with free youth drop in spaces, free school holiday activities, community room hire, and community events including weekly food support and a community Christmas barbeque.

The facility and service offered by PCYC NSW will complement programs and services the City of Sydney provides in the Redfern area through the Redfern Community Centre and 119 Redfern Street, the City's Aboriginal knowledge and culture centre.

PCYC NSW has committed \$3 million of their own funds towards the community facility. Bridge Housing are contributing \$3 million in in-kind contributions. The NSW Government has contributed \$13.4 million in funding. A further \$18.6 million needs to be secured.

Bridge Housing Limited, in partnership with PCYC NSW, is asking Council to provide a \$5 million grant towards the costs of the facility. Bridge Housing is confident that if supported, it could help leverage funding from other NSW and Federal Government agencies to close the funding gap.

COUNCILLOR CLOVER MOORE AO

Lord Mayor

Moved by the Chair (the Lord Mayor) –

It is resolved that:

(A) Council:

- (i) note its support for the delivery of a significant community facility in order to replace the current PCYC facility at 600-660 Elizabeth Street, Redfern;
- (ii) note that Bridge Housing Limited has lodged a State Significant Development application which incorporates a 3,500sqm community facility which is currently under assessment by the Department of Planning, Housing and Infrastructure; and
- (iii) provide in-principle support for a \$5 million grant to Bridge Housing Limited in partnership with Police Citizens Youth Clubs NSW Ltd to support the delivery of the proposed community facility, subject to approval of the above State Significant Development application and formal Council approval of the grant following the proper assessment process;

- (B) the Chief Executive Officer be requested to:
- (i) provisionally budget for the payment of this grant within the next 3 financial years and to liaise with Bridge Housing Limited and Police Citizens Youth Clubs NSW Ltd to identify the likely timing as to when the funding will be required; and
 - (ii) bring a report for Council's consideration in relation to the grant, following approval of the State Significant Development Application and completion of due diligence on the grant proposal; and
- (C) the Lord Mayor be requested to write to Tanya Plibersek, Federal Member for Sydney to advocate for Commonwealth funding towards the cost of the new PCYC facility at 600-660 Elizabeth Street, Redfern.

Carried unanimously

S051491

Attachment D

**28 July 2026 City of Sydney's commitment
to and support for the Bridge Housing
project**

28 July 2026

Our Ref: 2026/412255

File No: X135678.001

Dear Madam/Sir,

Securing funding from Housing Australia under Round 3 of the Housing Australia Future Fund is essential to the delivery of the project and would be another valuable demonstration of collaboration across all three levels of government to deliver more critical social and affordable housing.

Building on earlier correspondence (dated 10 October 2025), I write to outline the City of Sydney's commitment to and support for the Bridge Housing project at 600-660 Elizabeth Street Redfern (the project).

The City endorsed the planning proposal to rezone the site, supported Bridge Housing's State Significant Development Application, which was recently approved, and has been actively engaged in the design excellence process.

The project demonstrates strong alignment with City of Sydney strategic plans and policies. The planning process undertaken by Bridge Housing shows what can be achieved using a place-based approach to urban renewal tailored to the needs and context of the local community.

More than \$30m in affordable housing contributions have been distributed by the City of Sydney to Bridge Housing to support the delivery of affordable housing within the project. This is in addition to the commitment made in March 2025 when Council resolved in principle support for a \$5m grant for the community facility.

Given that the project has now passed the first gateway of Round 3 of the Housing Australia Future Funding, the City will be formally recommending to Council the approval of \$5m to support the multi-purpose community facility. This will be considered at the August 2026 meeting of Council.

If approved, the contribution for the community facility could be provided after the first Construction Certificate for the project is issued (expected in November/December 2026). The City understands the project will be delivered in a single construction stage and that the Construction Certificate will apply to works across the site, including the community facility.

Bridge Housing have briefed the City on the proposed approach to the delivery of the project, including the proposal to deliver a cold shell by May 2029 to give time for additional funding sources to be secured to complete the fit-out and enable the activation of the community facility. The approach is considered appropriate and best suited to progress the remainder of the project enabling the delivery of much needed social and affordable housing as quickly as possible.

The City of Sydney acknowledges
the Gadigal of the Eora Nation as the
Traditional Custodians of our local area.

An agreement has been reached with Bridge Housing for the placement of a covenant on the relevant land title to ensure the use of the building as a community facility and to secure the delivery of the affordable housing at the site in perpetuity.

If you would like to speak with a Council officer about this letter of support, please contact Graham Jahn AM, Executive Director City Planning Development & Transport, on 02 9265 9945 or 0411 312 082 or at gjahn@cityofsydney.nsw.gov.au.

Yours sincerely,

A handwritten signature in black ink that reads "P. M. Barone". The signature is written in a cursive, slightly slanted style.

Monica Barone PSM
Chief Executive Officer

Item 4.

Grants - Accommodation Grants

File No: S117676

Summary

Under the City of Sydney Grants policy and guidelines, the Accommodation grant program supports community, cultural, economic and sustainability focused organisations by providing accommodation in City-owned buildings within the property portfolio at below market rent.

Recipients of accommodation grants enter occupancy agreements with the City for a term of up to 5 years and can apply for up to a 100% subsidy. Recipients are subject to an annual performance review.

This report seeks Council approval to enter into one occupancy agreement at 12A Dadley Street, Alexandria and one occupancy agreement at Glebe Town Hall with the recommended applicants from the expression of interest processes.

In addition, and further to Council's resolution of 23 March 2026 that provided support for an LGBTIQ+ Services Hub, this report seeks Council approval to enter into one occupancy agreement at the Rex Centre, at 58 Macleay Street, Potts Point to enable establishment of an LGBTIQ+ Services Hub.

Recommendation

It is resolved that:

- (A) Council approve the value-in-kind recommendations for the accommodation grant program as shown at Attachment A to the subject report
- (B) Council note the applicants who were not recommended for support for the accommodation grant program as shown at Attachment B to the subject report
- (C) Council note that all grant amounts are exclusive of GST
- (D) authority be delegated to the Chief Executive Officer to negotiate, execute and administer occupancy agreements with any organisation approved for a grant under terms consistent with this resolution and the Grants policy
- (E) authority be delegated to the Chief Executive Officer to correct minor errors to the matters set out in this report, noting that the identity of the recipient will not change, and a CEO Update will be provided.

Attachments

- | | |
|----------------------|---|
| Attachment A. | Recommended for support - Accommodation grant program - August 2026 |
| Attachment B. | Not recommended for support - Accommodation grant program - August 2026 |
| Attachment C. | 23 March 2026 Council resolution - Support for an LGBTIQ+ Services Hub |

Background

1. The City's grants program provides the City with a platform to support cultural, economic, environmental and social initiatives from the communities and business, within the local area.
2. The Accommodation grants program (AGP) supports organisations that benefit our communities and align to the strategic outcomes of Sustainable Sydney 2030-2050 Continuing the Vision. It provides organisations with facilities in City-owned buildings within the community property portfolio below market rent for terms of up to 5 years.
3. The accommodation grants program is open to eligible not-for-profit organisations, incorporated associations, government entities, co-operatives, corporations, partnerships, sole traders, and trustees of a trust.
4. Informed by community feedback, meetings and consultation, the City offered one space at 12A Dadley Street, Alexandria and 3 spaces on the ground floor of Glebe Town Hall for community use through the AGP, providing opportunities for local community organisations to occupy the facilities for up to 5 years with subsidies of up to 100%.
5. At the Council meeting of 23 March 2026 via a Lord Mayoral Minute, Council resolved to request the Chief Executive Officer investigate options for providing suitable premises to enable the Inner City Legal Centre to establish an LGBTIQ+ Services Hub with partner organisations and consult with the Centre about their accommodation needs to achieve this goal.

12A Dadley Street, Alexandria

6. The building at 12A Dadley Street, Alexandria is a vacant single-storey octagonal shaped building that has historically and recently been used to provide community-focused services. One space in the building was offered via an AGP expression of interest process.

Grant program opened	8 May 2026
Grant program closed	4pm 19 June 2026
Number of eligible applications received	15
Number of applications from for-profit organisations and/or sole traders	5
Number of grants recommended	1
For-profit organisations and/or sole traders recommended	Nil

Glebe Town Hall

7. The Glebe Town Hall at 160 St Johns Road, Glebe offers a variety of rooms and halls available for hire, as well as accommodation for community and creative organisations and an early childhood centre. Parts of Glebe Town Hall will remain a community venue for hire, managed by the City.
8. As a significant heritage building, it provides spaces for individuals and organisations to conduct a diverse range of developmental, recreational, social and cultural activities that contribute to and enhance the wellbeing of the local community.
9. Three spaces space in the building were offered via an AGP expression of interest process. Applicants could apply for use of one or all offered spaces.

Grant program opened	8 May 2026
Grant program closed	4pm 19 June 2026
Number of eligible applications received	9
Number of applications from for-profit organisations and/or sole traders	1
Number of grants recommended	1 (one applicant to be provided all 3 spaces)
For-profit organisations and/or sole traders recommended	Nil

Grants assessment process

10. The City's Grants programs are highly competitive. Applications that are not recommended have either not scored as highly against the assessment criteria as the recommended applications or have incomplete or insufficient information. The City's Grants team provides feedback to unsuccessful applicants.
11. The assessment process includes advice and recommendations from a suitably qualified assessment panel. The applications are scored against defined assessment criteria for each grant program as well as the integrity of the proposed budget, project plan, partnerships, contributions and connection to the local community and industry sectors.
12. The published assessment criteria for the spaces offered via these AGP expression of interest processes were:
 - the need for the tenancy and proposed results
 - your capacity and experience
 - connection and benefit to the local area and communities

- diversity, inclusion and equity in the planning and development of the project
 - how the proposal aligns with the funding priorities
 - any other criteria for specific properties as they become available
 - or renewals, compliance with past agreements, lease terms and demonstration of ongoing need.
13. The initial assessment meeting for both 12A Dudley Street and Glebe Town Hall was held on 13 July 2026 with a follow up meeting to confirm recommendations on 14 July 2026. All applications were assessed against the published assessment criteria. The assessment panel consisted of City staff from City Life, the First Nations Leadership team and Property Services.

The Rex Centre 58 Macleay Street, Potts Point

14. The Rex Centre at 58 Macleay Street, Potts Point, is a City venue for hire. The centre comprises 4 spaces for hire (2 larger rooms called Baroda and Fitzroy, and 2 smaller rooms called Macleay and Greenknowe), a shared kitchen and toilets, and an office space. The office is currently leased through the AGP to the Australian Screen Editors Guild and Australian Guild of Screen Composers, who share the space. The hire spaces are available 8am to 11pm, 7 days per week. All spaces are on the first floor of the mixed residential and retail building.
15. Following discussions with the Inner City Legal Centre and an understanding of their requirements, including for at least 300sqm of space, it is recommended that the larger 2 rooms (Fitzroy and Baroda) of the Rex Centre be provided to the Inner City Legal Centre under the AGP in place of their current 118sqm location at 50-52 Darlinghurst Road, Kings Cross.
16. This configuration will provide the Inner City Legal Centre with 333sqm of space for the LGBTIQ+ Services Hub and leave 119sqm for continued community use as venues for hire under the current arrangements. There are no other available locations appropriate for the establishment of the LGBTIQ+ Services Hub based on space and location requirements.
17. The new agreement with the Inner City Legal Centre will be under the same terms as the existing agreement.
18. Fit out of the space is to be the responsibility of the Inner City Legal Centre. They have indicated that they have received sufficient grant funding to cover the required minor building works.
19. The 2 smaller rooms of the Rex Centre (Macleay and Greenknowe) and the nearby Reginald Murphy Community Centre a very short distance away in Greenknowe Street, Potts Point, can accommodate most regular hirers. Larger groups will be relocated to other nearby hireable spaces, including the Juanita Nielsen Community Centre in Woollahroo.

20. The Inner City Legal Centre intend to partner to create a unique LGBTIQ+ Services Hub that will be the first of its kind providing much needed legal and other supports to the gender and sexuality diverse community. Services that plan to join the Hub include the Trans Justice Project, Queer Screen, the HIV Aids Legal Centre and the Racial Justice Centre.
21. The City will review possible uses for the premises at 50-52 Darlinghurst Road, Kings Cross to be vacated by the Inner City Legal Centre and provide an update to Council.

Key implications

Strategic alignment - Sustainable Sydney 2030-2050 Continuing the Vision

22. Sustainable Sydney 2030-2050 Continuing the Vision renews the communities' vision for the sustainable development of the city to 2050. It includes 10 strategic directions to guide the future of the city, as well as 10 targets against which to measure progress. This program is aligned with the following strategic directions and objectives:
 - (a) Direction 6 - An equitable and inclusive city - The recommended AGP recipients in this report contribute to community development and support active participation in civic life. They empower the community to address issues that matter to them and drive projects to create a more inclusive and resilient City.

Organisational impact

23. All grants are recommended on the condition that any required approvals, permits and development consents are obtained by the applicant.
24. All recommended grant recipients will be required to enter into an occupancy agreement, meet specific performance outcomes and complete an annual performance review. The management of occupancy agreements will involve key staff across the City.
25. Staff will work with the recommended recipients to ensure the facility meets intended use and closely monitor how recommended recipients meet performance measures.

Risks

26. This recommendation is within the City's risk appetite, which states:
 - (a) We make decisions that align with our corporate objectives, policies and strategies and are committed to conducting our activities in full compliance with applicable laws, regulations and relevant industry standards.
 - (b) We foster a culture of ethics, integrity and responsible behaviour across our organisation. By creating a strong ethical foundation, we aim to minimise the likelihood of reputation-damaging incidents and enhance our ability to respond effectively when challenges arise.
 - (c) The City has a responsibility to ensure that it has sufficient resources in the short, medium and long term to provide the levels of service that are both affordable and considered appropriate by the community.

Social / Cultural / Community

27. The City's Grants program provides the City with a platform to support cultural, economic, environmental and social initiatives from the communities and business, within the local area.

Financial implications

28. The new spaces were not budgeted as part of the accommodation grant program; however, there is no financial impact as the increase in grant funding is matched by additional revenue.
29. The total value of the subsidies for the recommended grants are as follows:
- (i) 12A Dadley Street: \$355,710 in total rent subsidy
 - (ii) Glebe Town Hall (3 spaces: Office 1, Meeting Room 1 and Meeting Room 2): \$384,557 in total rent subsidy
 - (iii) Rex Centre (2 rooms): \$885,564 in total rent subsidy
30. Full details of the subsidy values and how they relate to the market value for each space is detailed in Attachment A to the subject report.

Relevant legislation

31. Section 356 of the Local Government Act 1993 provides that a council may, in accordance with a resolution of the council, contribute money or otherwise grant financial assistance to persons for the purpose of exercising its functions, and section 377(1A) permits the delegation of the granting of financial assistance in certain circumstances.
32. Sections 356(3)(a) to (d) with respect to providing grant funding to for profit organisations, and sections 377(1A)(a) to (d) with respect to the delegation of the granting of financial assistance, are satisfied because:
- (a) the funding is a part of the accommodation grants program
 - (b) the details of the program were included in the Council's adopted operational plan for financial year 2026/27
 - (c) the program's proposed budget does not exceed 5% of Council's proposed income from ordinary rates for and the financial year 2026/27
 - (d) the program applies to a significant group of persons within the local government area.

Critical dates / Time frames

33. Each occupancy agreement recommended in this report is for a period of up to 5 years, commencing by or around October 2026 and ending on 30 June 2031.

Public consultation

34. During this AGP expression of interest processes for 12A Dadley Street, Alexandria and Glebe Town Hall, the City delivered several community-focused in-person information sessions and site visits designed to share more details of the opportunities, view the sites and support prospective applicants. Details of the number of sessions and attendees are included in the table below:

Type of information session	Details of sessions	Total number of registered attendees (across all sessions)
In-person site visit - Glebe Town Hall, Glebe	5 sessions between Friday 15 May, and Thursday 18 June 2026.	23
In-person site visit - 12A Dadley St, Alexandria	4 sessions between Wednesday 13 May, and Wednesday 17 June 2026.	41

EMMA RIGNEY

Executive Director City Life

Sam Wild, Manager Grants

Attachment A

**Recommended for support –
Accommodation grant program –
August 2026**

12A Dadley Street, Alexandria

- (a) First Nations Response Limited (ABN 86 670 587 461) for 12A Dadley Street, Alexandria for a period of up to 5 years, commencing by or around October 2026 and ending on 30 June 2031 with the following subsidy:

	Market Value	Subsidy	Subsidy Value	Amount Payable
Year 1 2026/27	\$67,000	100%	\$67,000	\$0
Year 2 2027/28	\$69,010	100%	\$69,010	\$0
Year 3 2028/29	\$71,080	100%	\$71,080	\$0
Year 4 2029/30	\$73,212	100%	\$73,212	\$0
Year 5 2030/31	\$75,408	100%	\$75,408	\$0
Total	\$355,710		\$355,710	\$0

Glebe Town Hall

- (b) Tribal Warrior Aboriginal Corporation (ABN 30 804 052 940) for Office 1 at Glebe Town Hall, 160 St Johns Road, Glebe, for a period of up to 5 years, commencing by or around October 2026 and ending on 30 June 2031 with the following subsidy (at their requested amount):

	Market Value	Subsidy	Subsidy Value	Amount Payable
Year 1 2026/27	\$54,600	100%	\$54,600	\$0
Year 2 2027/28	\$56,238	100%	\$56,238	\$0
Year 3 2028/29	\$57,925	100%	\$57,925	\$0
Year 4 2029/30	\$59,662	100%	\$59,662	\$0
Year 5 2030/31	\$61,452	100%	\$61,452	\$0
Total	\$289,877		\$289,877	\$0

- (c) Tribal Warrior Aboriginal Corporation (ABN 30 804 052 940) for Meeting Room 1 at Glebe Town Hall, 160 St Johns Road, Glebe, for a period of up to 5 years, commencing by or around October 2026 and ending on 30 June 2031 with the following subsidy (at their requested amount):

	Market Value	Subsidy	Subsidy Value	Amount Payable
Year 1 2026/27	\$9,588	93%	\$8,917	\$671
Year 2 2027/28	\$9,875	93%	\$9,184	\$691
Year 3 2028/29	\$10,171	93%	\$9,459	\$712
Year 4 2029/30	\$10,477	93%	\$9,744	\$733
Year 5 2030/31	\$10,791	93%	\$10,036	\$755
Total	\$50,902		\$47,340	\$3,562

- (d) Tribal Warrior Aboriginal Corporation (ABN 30 804 052 940) for Meeting Room 2 at Glebe Town Hall, 160 St Johns Road, Glebe, for a period of up to 5 years, commencing by or around October 2026 and ending on 30 June 2031 with the following subsidy (at their requested amount):

	Market Value	Subsidy	Subsidy Value	Amount Payable
Year 1 2026/27	\$9,588	93%	\$8,917	\$671
Year 2 2027/28	\$9,875	93%	\$9,184	\$691
Year 3 2028/29	\$10,171	93%	\$9,459	\$712
Year 4 2029/30	\$10,477	93%	\$9,744	\$733
Year 5 2030/31	\$10,791	93%	\$10,036	\$755
Total	\$50,902		\$47,340	\$3,562

The Rex Centre

(e) Inner City Legal Centre (ABN 56 001 782 805) for the Fitzroy and Baroda rooms at The Rex Centre, 58 Macleay Street, Potts Point for a period of up to 5 years, commencing by or around October 2026 and ending on 30 June 2031 with the following subsidy:

	Market Value	Subsidy	Subsidy Value	Amount Payable
Year 1 2026/27	\$166,800	100%	\$166,800	\$0
Year 2 2027/28	\$171,804	100%	\$171,804	\$0
Year 3 2028/29	\$176,958	100%	\$176,958	\$0
Year 4 2029/30	\$182,267	100%	\$182,267	\$0
Year 5 2030/31	\$187,735	100%	\$187,735	\$0
Total	\$885,564		\$885,564	\$0

Attachment B

**Not recommended for support –
Accommodation grant program –
August 2026**

Not Recommended for 12A Dadley Street, Alexandria

Organisation Name	Project Name
Babana Aboriginal Men's Group Incorporated	Indigenous Community Support
Breaking Silent Codes Network Incorporated	Sexual violence survivors and victims wellbeing and educational workshops
Caroline Rose Charity Incorporated	The Caroline Rose Community Capacity Centre
Cycle Breaker Incorporated	Cycle Breaker Mission – Women's Hub
Eyes of Hope Ltd	Eye Clinic
Healing Through Yarning Pty Ltd	Counselling and trauma Workshops
Humble Brags Pty Ltd	Founder workshops
Kanga Blue	Dream Health — Aboriginal-Led Community Wellness Hub: Healthcare Excellence, Creative Arts & Cultural Connection on Gadigal Country
Launchpad Youth Community Incorporated	Launchpad Youth Community
Brendan Burdett Phelan	"The Library of Alexandria" The Internet radio Project
Camperdown Quarters Limited	Alexandria Community Safe Space & Empowerment Hub
Story Mill Studios Pty Ltd	The Story Lab
Wildflower, Gardens for Good Limited	Wildflower Community and Environmental Hub
Wundirra Community & Consultancy Services Ltd	Wundirra Community Hub: Healing, Leadership, Connection and Capacity Building for the City of Sydney Community

Not Recommended for Glebe Town Hall

Organisation Name	Project Name
A Sound Life Limited	A Sound Life Community Hub: Trauma-Informed Wellbeing Training and Community Programs
Deadly Coders	Deadly Coders Community Digital Hub
Forever Grateful Ltd	Forever Grateful Creative Storytelling & Community Media Hub
Indigenous Peoples' Organisation-Australia	The Black Collective
Local Community Services Association	LCSA Headoffice
Story Mill Studios Pty Ltd	The Story Lab
The Glebe Society Inc	Office and storing historical records
Wundirra Community & Consultancy Services Ltd	Wundirra Community Hub: Healing, Leadership, Connection and Capacity Building for the City of Sydney Community

Attachment C

**23 March 2026 Council resolution – Support
for an LGBTIQA+ Services Hub**

Resolution of Council

23 March 2026

Item 3.1

Support for an LGBTIQ+ Services Hub

Minute by the Lord Mayor

To Council:

The Inner City Legal Centre ('the Centre') is seeking the City's support to establish an LGBTIQ+ Services Hub in the City of Sydney.

Demand for the Centre's LGBTQIA+ and Sex Worker Legal Services has significantly increased in recent years. This has resulted in staffing levels expanding and the organisation has now outgrown its current space in Kings Cross at 50-52 Darlinghurst Road.

This also presents an opportunity for the Centre to explore co-location with some of their partner organisations and creation of a services hub that would enhance existing collaborations between those organisations.

The Inner City Legal Centre

The Centre provides free legal assistance to many within the Sydney community, including marginalised sex workers, people experiencing homelessness and members of the LGBTIQ+ community. It also presents community legal education workshops (39 in the 2024-2025 financial year), advocates for law reform (26 such contributions in the 2024-2025 financial year) and provides outreach services.

The passing of the Equality Legislation Amendment (LGBTIQ+) Act 2024 (NSW), commonly known as the Equality Bill and introduced by Alex Greenwich MP, has increased the demand for legal and other services. For example, the Legal Centre's 2024-2025 annual report notes the increased pressure on its Trans Legal Service, including demand for community education and assistance for people updating the gender on their birth certificates.

The services provided by the Centre include its participation the Newtown-based Pride Centre's Queer Youth Access Zone (QYAZ). A weekly initiative led by Twenty10, the QYAZ provides a support space for young LGBTQIA+ people seeking help with Centrelink, housing, food, employment and other essential services. The Inner City Legal Centre's partnership with QYAZ enables them to reach young people who may otherwise face significant barriers to accessing legal support.

City of Sydney support

The Inner City Legal Centre has leased Council-owned properties since 1997, initially at 94 Oxford Street, under the then South Sydney Council, and then at 66 Oxford Street before moving to their current premises at 50-52 Darlinghurst Road, Kings Cross.

Since 2006, under the Accommodation Grants Program, the City has provided \$947,360 in rent subsidy to Inner City Legal Centre for their tenancies and currently receive a 100% rental subsidy valued at \$85,539 per annum. The Centre's current lease is due to expire on 30 June 2026.

In addition, since 2020, Council has approved five grants totalling \$372,309, awarded under the City's Covid-19 Recovery Grant, Matching Grant, Community Services Grant, Festival and Events Sponsorship and Creative Grant programs to support the Centre's free legal assistance for marginalised sex workers, people experiencing homelessness, and members of the LGBTQIA+ community.

These grants enable the Centre to operate the Trans and Gender Diverse Legal Service, Sex Worker specific Legal Service and LGBTQIA+ specific domestic violence legal service in NSW. In 2024-2025, the Centre helped 137 clients and provided information or referrals for an additional 1200 plus people. It also had significant wins in cases taken to courts and tribunals.

The Centre is seeking a premises of at least 300 sqm in size, preferably located within the Sydney CBD or the inner eastern suburbs of Darlinghurst, Kings Cross and Surry Hills.

Establishing a services hub that provides a single home for the Centre and potentially some of its partner organisations would be consistent with my [Lord Mayoral Minute](#) unanimously adopted by Council following the LGBTQIA+ Safety Summit that I hosted in February 2024. That resolution asked the Chief Executive Officer to investigate how the City can support:

“... the provision of community based legal, social and emotional support for individuals who seek redress for acts of violence, discrimination, vilification, harassment or abuse against them - including funding for local community legal centres that support members of the LGBTQIA+ communities seeking redress for acts of violence, discrimination, vilification, harassment or abuse against them.”

I also acted on Council's request and wrote to the NSW Treasurer and NSW Attorney-General asking them to provide increased funding for Community Legal Centres to enable them to better respond to and assist with complaints of anti-LGBTQIA+ violence, discrimination, vilification, harassment and abuse.

The City's support for a LGBTQIA+ Services Hub is also consistent with my Lord Mayoral Minute unanimously adopted by Council in May 2024 about [Support for Community Legal Centres](#). At Council's request I wrote to the Federal and NSW Governments requesting urgent additional and ongoing funding and support for community legal centres like the Inner City Legal Centre.

I understand that the NSW Government is considering providing funding for a statewide LGBTIQA+ service. Such a service would be significant anchor for an LGBTIQA+ Service Hub. I hope the City can play an active role in making such a hub a reality.

THE RT HON CLOVER MOORE AO

Lord Mayor of Sydney

Moved by the Chair (the Lord Mayor), seconded by Councillor Arkins –

It is resolved that:

- (A) the Chief Executive Officer be requested to:
 - (i) investigate options for providing suitable premises to enable the Inner City Legal Centre to establish an LGBTIQA+ Services Hub with partner organisations as set out in the subject Minute;
 - (ii) consult with Inner City Legal Centre about their accommodation needs to achieve this goal, including accessibility requirements and potential co-location approaches; and
 - (iii) report back to Council on options as soon as practicable via the CEO Update; and
- (B) the Lord Mayor be requested to write to:
 - (i) the Inner City Legal Centre providing them with a copy of the subject Minute; and
 - (ii) relevant NSW Ministers with a copy of the subject Minute, calling on them to provide funding towards establishment of a statewide LGBTIQA+ Legal Service.

Carried unanimously.

S051491

Item 5.

Adoption - Support for Charities Policy

File No: X135350

Summary

In November 2022, Council adopted the Support for charities policy.

The Support for charities policy (the Policy) is due for review in 2026. This report seeks Council approval of the updated Policy. The Policy provides a framework for Council to identify how charity partners may be appointed and the types of charities that may be supported.

The Policy has been developed to provide guidance for the City of Sydney and Councillors when responding to requests for endorsement of charitable campaigns and projects, requests for financial and / or in-kind support to charities, responding to unforeseen domestic and international humanitarian crises, responding to invitations to the City to support or purchase tickets to fundraising events, and the appointment of designated charity partners for the City's major events and festivals.

The Policy covers the appointment of charity partners for major events and festivals and related fundraising, the appointment of an additional charity partner to a City produced function, event or festival in the event of a humanitarian crisis, donations in the event of a humanitarian crisis, and other support for a charitable program or activity.

The Policy takes into account Councillors' requests to encourage smaller charities to seek support and endorsement from the City to strengthen their cause and elevate their brand awareness.

The Policy aligns with the Community Strategic Plan Delivering Sustainable Sydney 2030 - 2050 under Direction 7 Resilient and Diverse Communities, outcome 7.3 and objective 7.3.2 of the City's Operational Plan 2025/26, which both refer to our efforts to build resilience and capacity extending beyond our local area, including aiding national and international communities to survive emergency situations. Both plans were adopted in 2025.

This report recommends that Council adopt the updated Support for charities policy.

Recommendation

It is resolved that:

- (A) Council adopt the updated Support for Charities Policy as shown at Attachment A to the subject report
- (B) authority be delegated to the Chief Executive Officer to make minor amendments to the Support for Charities Policy in order to correct any minor drafting errors and finalise design, artwork and accessible formats for publication.

Attachments

Attachment A. Support for Charities Policy

Background

1. The City of Sydney recognises the valuable work that charities and charitable organisations do in providing services, and supporting and fundraising for a range of community, environmental, cultural and economic initiatives and needs.
2. The City receives many requests for support from charities and charitable fundraisers. The requests can take the form of requests for financial or in-kind support, and endorsement of a charity through City participation in a charitable event.
3. The Support for charities policy (the Policy) has been developed to ensure that these requests are considered in a transparent and equitable manner and provides a framework for Council to identify how charity partners may be appointed and the type of charities that may be supported.
4. The Policy covers the appointment of charity partners for major events and festivals and related fundraising, the appointment of an additional charity partner to a City produced function, event or festival in the event of a humanitarian crisis, donations in the event of a humanitarian crisis, and other support for a charitable program or activity.
5. The Policy also lists criteria around the support for charities. Any proposal to contribute money or provide financial assistance from the City to a charity is a Council reserved function and must be approved by Council resolution.
6. The Policy has been adjusted to highlight and encourage applications from smaller charities seeking support and endorsement from the City. This will also be highlighted in any expression of interest call-outs for charity partnerships.
7. Charity partners for major events and festivals are selected based on their ability to align with City values and ability to meet operational requirements of the event.
8. The Policy also aligns with the Councillors' Expenses and Facilities Policy.

Key implications

Strategic alignment - Sustainable Sydney 2030-2050 Continuing the Vision

9. Sustainable Sydney 2030-2050 Continuing the Vision renews the communities' vision for the sustainable development of the city to 2050. It includes 10 strategic directions to guide the future of the city, as well as 10 targets against which to measure progress. This policy is aligned with the following strategic directions and objectives:
 - (a) Direction 7 - Resilient and diverse communities - infrastructure, services and communities are prepared for and can withstand the impacts of acute shocks and chronic stresses and emergency situations. Council aims to extend its efforts to build resilience and capacity to communities beyond our local area, including aiding national and international communities to survive emergency situations.
 - (b) The policy also aligns with objective 7.3.2 (2) of the City's Operational Plan 2025/26, which states that the City will support communities beyond our local area and international communities experiencing emergency situations.

Organisational impact

10. The policy clarifies processes around existing activities related to the support of charities.

Risks

11. There is minimal risk associated around delivery of this policy as it provides guidance to Councillors and City staff around charitable support and endorsement. The approval of charitable support and endorsement must however factor in risk appetite levels around reputation and image.
12. The policy includes measures to reduce the risk associated with the support of charities or charitable donations.
13. Risks associated with the development of this policy have been considered and our tolerance is guided by the following principles:
 - (a) We encourage considered risk taking that supports innovation, efficiency and the achievement of our strategic objectives.
 - (b) We identify and evaluate emerging risks to ensure timely and appropriate responses.
 - (c) We comply with our legal and regulatory requirements.

Social / Cultural / Community

14. Implementation of the policy will support a diverse range of charities and causes to enable benefits for the broader community.

Environmental

15. If a relevant charity is supported, it may contribute to the City's environmental aims and assist with the promotion of environmental issues to the broader community.

Economic

16. There are no negative implications associated with the implementation of this policy. The policy will enable the City to provide social support to disadvantaged communities.

Financial implications

17. There are no fees associated with the support for charities. There is no income generated for the City.
18. Council may determine to make a discretionary cash donation to charities to provide disaster recovery and redevelopment during or following a crisis.
19. Council may direct donations to specific programs or allow funds to be used at the discretion of the charity. The relevant funding source will be identified at the time a specific donation is recommended to Council.

Relevant legislation

- 20. Charities Act 2013 (Cth).
- 21. Local Government Act 1993 (NSW).

Critical dates / Time frames

- 22. There are no critical dates or time frames for this policy. The policy provides a framework for ongoing support of charities.

Options

- 23. There are no alternative options. If this policy is not endorsed, there will be no guidance for the City and Councillors around charity support across the organisation.

Public consultation

- 24. No public consultation was undertaken nor required for this policy.

EMMA RIGNEY

Executive Director City Life

Stephen Gilby, Producer Major Events and Festivals

Attachment A

Support for Charities Policy

Support for Charities Policy

Purpose

To provide guidance for City of Sydney employees and Councillors when responding to:

- requests for endorsement of charitable campaigns and projects
- requests for financial and / or in-kind support to charities
- unforeseen domestic and international humanitarian crises
- invitations to the City of Sydney (the City) to support or purchase tickets (including tables / seats) at fundraising events
- appointment of designated charity partners for the City's major events and festivals.

Scope

This Policy applies to ~~full-time, part-time, casual, temporary and fixed term~~ City employees (including ~~agency staff, students on placement and volunteers~~) and Councillors.

Definitions

Term	Meaning
Charity	The Charities Act 2013 (Cth) defines a charity as an entity: a) that is a not-for-profit entity; and b) all of the purposes of which are: i. charitable purposes that are for the public benefit; or ii. purposes that are incidental or ancillary to, and in furtherance or in aid of, purposes of the entity covered by subparagraph (i); and c) none of the purposes of which are disqualifying purposes; and d) that is not an individual, a political party, or a government entity.
Charitable Purpose	The Charities Act 2013 (Cth) defines a charitable purpose to mean any of the following: a) the purpose of advancing health; b) the purpose of advancing education; c) the purpose of advancing social or public welfare; d) the purpose of advancing religion; e) the purpose of advancing culture; f) the purpose of promoting reconciliation, mutual respect and tolerance between groups of individuals that are in Australia; g) the purpose of promoting or protecting human rights; h) the purpose of advancing the security or safety of Australia or the Australian public; i) the purpose of preventing or relieving the suffering of

Term	Meaning
	animals; j) the purpose of advancing the natural environment; k) any other purpose beneficial to the general public that may reasonably be regarded as analogous to, or within the spirit of, any of the purposes mentioned in paragraphs (a) to (j); l) the purpose of promoting or opposing a change to any matter established by law, policy or practice in the Commonwealth, a State, a Territory or another country if: • In the case of promoting a change - the change is in furtherance or in aid of one or more of the purposes mentioned in paragraphs (a) to (k); or • In the case of opposing a change - the change is in opposition to, or in hindrance of, one or more of the purposes mentioned in those paragraphs.
Employees	For the purposes of this policy, all City of Sydney permanent (full-time and part-time), temporary and casual employees, together with agency contractors (labour hire), work experience students, apprentices and volunteers.
Endorsement	Endorsement is supporting a charity in a way that is distinct from a request for cash or in-kind support. A charity may request endorsement from the City in the form of, for example: a. appointment as a charity partner at a City produced event or function; b. staff providing services or participating in a fundraising activity (e.g. participating in a charity walk or run to raise money, hosting a speaker from a charity at a City event, or holding a fundraising morning tea); c. the purchase of ribbons (or other small tokens) to be worn by frontline staff; d. the City providing space or a location for sales or collection of material in a City owned building (eg the public leaving donations of dog food for the RSPCA an animal charity at Neighbourhood Services Centres); e. the involvement of staff in volunteer work; f. marketing and public relations support; g. the purchase of a table at a fundraising event; h. requests for tickets to City produced events; i. requests to share free tickets with community members (e.g. through Community Centres).

Term	Meaning

Policy Statement

The City recognises the valuable work that charities ~~and charitable organisations~~ do in providing services, support and fundraising for a range of community, environmental, cultural and economic initiatives and needs.

The City receives many requests for support from charities. These include requests for financial or in-kind support, and endorsement through appointment as a charity partner for a City event or festival, or City participation in a charitable event. This Policy has been developed to ensure that these requests are considered in a transparent and equitable manner.

All charities that are supported and endorsed by the City must ensure all activities are planned and delivered in a manner that protects the health, safety and wellbeing of the City's Employees, Councillors, charity representatives and members of the public in accordance with the City's Work Health and Safety obligations.

This Policy also provides a framework for Council to identify how charity partners may be appointed and the types of charities that may be supported and endorsed.

This Policy covers four areas:

1. appointing charity partners for Major Events and Festivals and related fundraising
2. appointment of an additional charity partner to a City produced function, event or festival in the event of a humanitarian crisis
3. donations in the event of a humanitarian crisis
4. other support for a charitable program or activity.

~~In accordance with the Local Government Act 1993, any decision to support a charity by providing financial assistance must be approved by Council resolution if not part of an endorsed program under the Grants Policy.~~

~~Any other e~~Charity support and endorsement must be in accordance with this Policy.

Criteria for support of charities

To ensure that the City considers requests for charitable support consistently, the following criteria must be considered in all cases. Priority will be given to supporting charities which:

- focus on delivering services which benefit the local community
- contribute toward a coordinated approach to service delivery and the development of responses to emerging social, cultural environmental or economic issues
- strengthen formal and informal support networks, reduce isolation and increase community participation and opportunities
- increase access to the achievement of basic rights for people with the greatest need

- promote a balanced debate aimed at achieving social cohesion ~~harmony~~
- raise funds for a cause or organisation which is in keeping with the City's priorities and ethics
- raise funds for a cause or organisation experiencing exceptional circumstances involving genuine hardship including ~~domestic or international~~ humanitarian crisis ~~crises~~
- are reputable and not-for-profit
- provide a benefit or service to the people of the City or support an issue which falls within the City's role as a capital city council or facilitate the City's residents and visitors to support efforts to respond to a ~~Domestic or international~~ humanitarian crisis
- are not for political purposes (not aligned to a political party)
- ~~are not for overt activities that could be perceived as divisive within the community~~

Any support is subject to the applicant meeting the definitions of Charity and Charitable Purpose under the Charities Act 2013 (Cth).

In the event that an official charity partner or charity being supported by the City no longer meets the criteria outlined in the policy, the support of this charity may be revoked by Council.

Ethics Framework

The ethics framework has been established to help ensure our decisions align with community expectations, human rights and environmental responsibility. Our decisions are informed by the framework.

www.cityofsydney.nsw.gov.au/council-governance-administration/city-sydney-ethics-framework

Applicable Processes

The below table outlines the applicable processes required for each of the four areas covered by this Policy.

Area	Process
1. Appointing a charity partner for a major event or festival and related fundraising	• Charity appointed by Council. • Charity partners are permitted to conduct fundraising at the event or festival, with activities subject to approval of event staff. • In some cases, City staff employees may collect donations on behalf of the nominated charity partner/s at a City produced function, event or festival.
2. Appointment of an additional charity partner to a City produced function, event or festival in the event of a humanitarian crisis	• In the event of a humanitarian crisis, an additional charity partner may be appointed to a City produced function, event or festival. This gives the additional partner the right to fundraise at that function, event or festival.

Area	Process
	- Additional partners are approved through the Chief Executive Officer in consultation with the Lord Mayor. Councillors will be notified. - In some cases, City staff employees may collect donations on behalf of the additional charity partner at a City produced function, event or festival.
3. Donation of City funds to a charity in the event of a humanitarian crisis	Any donations from the City, including matching of staff donations to the charity must be approved by a Resolution of Council.
4. Support for a charitable program or activity	- Participation in a charitable program or activity involving public participation must be approved by the Chief Executive Officer. - Approval for the purchase of a table at a fundraising event is given by the Chief Executive Officer in accordance with the Councillors' Expenses and Facilities Policy.

1. Appointing charity partners for Major Events and Festivals and related fundraising

Charity partners can leverage their brand through the City's events while carrying out fundraising and promotion. Charity partners may be promoted through event media and marketing campaigns and public speaking opportunities.

The appointment of a charity partner for the City's Major Events and Festivals including Sydney Christmas, Sydney New Year's Eve and Sydney Lunar Festival, is made through an Expression of Interest process every one to two years. Charity partners are generally appointed for one year with the option to extend for one year.

Each event is dedicated its own charity partner. The City encourages applications from ~~a range of charities~~ **of all sizes, including smaller local charities requiring support to strengthen their cause and expand their brand awareness.** ~~and may directly approach potential candidates as part of the process.~~ An evaluation panel with a minimum of three staff representatives from City Life reviews all applications. **Charity partners are selected based on their ability to align with City values, Ethics Framework and where relevant, meet the operational requirements of our major events.** A recommendation is then made to Council for endorsement. Once a charity partner is ~~selected~~ **endorsed by Council**, contracts are prepared and ~~issued~~ **executed**.

In the event that an official charity partner or charity being supported by the City no longer meets the criteria outlined in the policy, the support of this charity may be revoked by Council.

The City may also elect not to appoint a charity partner for an event.

Fundraising for a charity partner at City events and festivals may include:

- staff / volunteers of an official charity partner collecting donations at City produced events or festivals on behalf of that charity
- an option for event participants to donate directly to an official or additional charity partner at a City produced event or festival through electronic fund transfer directly into the charity's nominated bank account
- an option for event participants to donate directly to an official or additional charity partner through the ticketing process for a City produced event or festival, with funds paid directly into the charity's nominated bank account
- selling merchandise or tickets for participation in activities at a City produced event or festival for the purpose of fundraising, with all funds handled directly by the charity

2. Appointment of an additional charity partner to a City produced function, event or festival in the event of a humanitarian crisis

A humanitarian crisis occurs when a community's ability to cope is overwhelmed by the damage to its population, its economy or its environment due to an event or series of events. In the event of a humanitarian crisis, the Chief Executive Officer may appoint an additional charity partner to a City produced function, event or festival to conduct fundraising activities at short notice, in consultation with the Lord Mayor. Appointed charities will be able to undertake the fundraising activities at the nominated event or festival as set out above. Any appointment must meet the criteria in this Policy.

3. Donation of City funds to a charity in the event of a humanitarian crisis

In accordance with the objectives set out in the City's Community Strategic Plan – Delivering Sustainable Sydney 2030-2050, and the City's Delivery Program (~~2022-2026~~) (2025-2029), Council may determine to make a cash donation to charities which provide disaster recovery and redevelopment following a humanitarian crisis. Any decision to contribute money or provide financial assistance must be aligned with Council's Community Strategic Plan for the relevant period. Council may direct donations to specific programs or allow funds to be used at the discretion of the charity. Any cash donation may only be made by resolution of Council.

The Lord Mayor and Chief Executive Officer may recommend for all staff to be given the option to individually donate to a specific appeal through payroll. Council may also consider whether it will match donations by staff to the appeal.

For international disasters, any donation will be provided in accordance with international protocols and paid through an appeal operated by an Australian charity. Any Australian charity selected for support by Council must be a signatory to the Australian Council for International Development Code of Conduct, which can be found at www.acfid.asn.au. Council may support requests from a range of organisations.

Any Australian charity that is selected by Council to provide support internationally, must provide evidence of how the City's donations will be used to assist local communities through disaster recovery.

Where possible, the City requires any beneficiaries of its donations to allocate and / or distribute the funds to Indigenous-led community organisations in the affected country that have a proven track record of deep cultural understanding, crisis support, community service

and assistance.

No donations will be made to other nations unless the affected country has made a request for assistance.

4. Support for a charitable program or activity

The City may support other charities not approved as charity partners as follows:

Other endorsement of charities

The City receives many requests for endorsement by charities. Approval for endorsement of a charitable program or activity involving public participation must be given by the Chief Executive Officer.

Any endorsement is subject to the applicant meeting the definitions of Charity and Charitable Purpose under the Charities Act 2013 (Cth).

The Executive Manager Safety and Wellbeing WHS manager must be consulted where participation by City employees and / or Councillors may have implications for health and safety (such as participation in novel physical activities).

Approval for the use of the City's logo is granted according to the City's Brand Policy. Promotional support is available via listings on the City's What's On website and may be considered for inclusion in City centres. Any other promotional or marketing support requires approval of the Chief Marketing Communications Officer.

Approval for the purchase of a table at a fundraising event will be given by the Chief Executive Officer in consultation with the Lord Mayor and the Councillors' Expenses and Facilities Policy.

Cash and in-kind support

~~Grants and Sponsorships~~

The City of Sydney's Grants and Sponsorship Policy provides the framework for the provision of cash or in-kind support other than as dealt with in this Policy.

Responsibilities

Detailed responsibilities are outlined in each of the four areas above:

1. appointing charity partners for Major Events and Festivals and related fundraising
2. appointment of an additional charity partner to a City produced function, event or festival in the event of a humanitarian crisis
3. donation of City funds to a charity in the event of a humanitarian crisis
4. support for a charitable program or activity.

Consultation

This Policy has been developed in consultation with Major Events and Festivals, ~~Corporate Partnerships~~, Chief Executive Office, Strategic Development and Engagement, Social Policy, Social Programs and Services, Grants and Sponsorship, ~~Workforce Services~~, People and

Culture, Venue Management, Protocol, City Business, Economy and Safety, Sustainability Programs and City Communications, WHS, Legal, Risk Management and Governance.

References

Laws and Standards
• Australian Council for International Development Code of Conduct
• Charities Act 2013 (Cth)
• Local Government Act 1993 (NSW)
• Work Health and Safety Act 2011 (NSW)
• Work Health and Safety Regulation 2025 (NSW)

Policies and Procedures
• A City for All, Towards a socially just and resilient Sydney – Homelessness Action Plan 2020
• City of Sydney Community Strategic Plan – Delivering Sustainable Sydney 2030-2050
• City of Sydney Delivery Program 2022-2026 2025-2029
• City of Sydney Ethics Framework
• Councillors' Expenses and Facilities Policy
• Creative City, Cultural Policy and Action Plan 2014 – 2024 Strategy 2025-2035
• Economic Development Strategy 2025-2035
• Environmental Strategy 2024 2025-2030
• Grants and Sponsorship Policy
• Work Health and Safety Policy

Review period

This policy will be reviewed every four years.

Approval Status

The Council approved this policy on 21 November 2022 [DATE]

Approval History

Stage	Date	Comment	TRIM Reference
Original Policy	21 November 2022	Approved by Council	2023/062704

Stage	Date	Comment	TRIM Reference
Commence Review Date	21 February 2026		
Approval Due Date	21 November 2026		

Ownership and approval

Responsibility	Role
Author	Producer – Major Events & Festivals
Owner	Executive Director City Life
Endorser	City of Sydney Executive
Approver	City of Sydney Council